

December 11, 2018

Dusty Myshrall, President Alberta Paramedic Association (Registered Office: 116 Foxboro Terrace Sherwood Park, AB T8A 6C8)

By Email: <a href="mailto:dusty@albertaparamedics.ca">dusty@albertaparamedics.ca</a>

Mr. Myshrall,

Thank you for your letter of November 28, 2018 wherein you outline the elements of the Alberta Paramedic Association's (APA) study on the core-flex model schedules of EMS practitioners.

Although the Alberta College of Paramedics was not involved in your organization's study nor seen the data, it is excellent to see the APA taking up this important work, and on behalf of Council, I applaud your efforts toward understanding the effects of working environments on our shared membership.

As the regulator, our jurisdiction is over practitioners and their conduct when providing care to and engaging with patients, and acting in their capacity as a regulated member. Unfortunately, regulators in Alberta do not have jurisdiction over employers or the contracts arranged between an employer and employee; or employer and a union. While it is obviously important that regulated members have the resources and support in the workplace that they need to practice safely and competently, the College is unable to intervene in matters of workplace conditions.

We continue to believe that patients benefit when the paramedic profession is able to practice to its fullest ability. The Alberta College of Paramedics supports all regulated members of the paramedic profession in their goal of practice excellence and is committed to working with stakeholders wherever possible to ensure all emergency medical responders, primary care paramedics and advanced care paramedics are able to excel at their profession.

We encourage you to continue in your capacity to bring this forward to the appropriate stakeholders and will follow your efforts with interest.

Sincerely,

Dusty Schlitter President

Alberta College of Paramedics