



PC180701

July 17, 2018

The Hon. Christina Gray, Minister of Labour
Office of the Minister, Labour
107 Legislature Building
10800 - 97 Avenue
Edmonton, AB
T5K 2B6

Re: Paramedic Core-Flex Staffing Model

Dear Minister Gray:

As a representative organization for its members, the Alberta Paramedic Association's (the Association) mission is to enhance knowledge, skills and the health and wellness of Alberta's Paramedics (Paramedics).

Members of our Association have expressed great concern with the current EMS staffing model, commonly referred to as Core-Flex, as it poses psychological and physiological health risks to Paramedics, and, by extension, significant risk to the public. Core-Flex is a staffing model which requires Paramedics to be on a scheduled shift for an excessive period of time, such as forty-eight (48) hours, ninety-six (96) hours or even seven (7) days straight.

Relative to these concerns, I would like to discuss the new employment standards and how they relate to the Core-Flex model to identify opportunities that could reduce the negative impact on both paramedics and the public. I can be reached at dusty@albertaparamedics.ca or 780-904-3619.

Recognizing this concern is also within the purview of the Ministry of Health, I have cc'd the Hon. Sarah Hoffman.

Thank you for your attention to this matter and I look forward to discussing solutions to this dire situation with you.

Dusty Myshrall, ACP, Flight Paramedic
President
Alberta Paramedic Association



Cc'd The Hon. Sarah Hoffman, Deputy Premier and Minister of Health