


From: Labour Minister Labour.Minister@gov.ab.ca 
Subject: Paramedic Core-Flex Staffing Model
Date: August 2, 2018 at 4:29 PM
To: Dusty Myshrall dusty@albertaparamedics.ca
Cc: Health Minister health.minister@gov.ab.ca

PC180802

LM

Dear Dusty Myshrall:

Thank you for your July 17, 2018 letter regarding the Core-Flex paramedic staffing model. As Minister of Labour, I am pleased to respond.

The *Employment Standards Code* establishes the minimum labour standards for employees and employers in Alberta. These standards include wages, overtime hours and overtime pay, vacation and vacation pay, general holidays and general holiday pay, termination pay and job-protected leaves. The Employment Standards Regulation contains specific standards for ambulance attendants for overtime hours, calculation of hours of work and relief from on-call duties.

Recent changes to employment standards legislation did not amend or make changes to the standards for ambulance attendants. I appreciate the Alberta Paramedic Association bringing forward its members' concerns about the current model of staffing within the ambulance industry, as we continually seek feedback to ensure Alberta workplaces are safe, fair and healthy. I encourage you to contact Ms. Tracy Imai, Director of Employment Standards Policy and Legislation at tracy.imai@gov.ab.ca or 780-644-7942 (toll-free by first dialing 310-0000), if you have additional information to share.

I understand there are collective agreements governing employment relationships in this industry. If your organization has concerns related to collective agreements or bargaining terms, I encourage you to contact the union representatives. Additionally, the Alberta Labour Relations Board is the oversight authority for collective agreement matters. Their website is www.alrb.gov.ab.ca.

Thank you again for taking the time to write and share your views with me. Your feedback is much appreciated. Please be assured that our government is listening to Albertans.

Sincerely,

Christina Gray
Minister of Labour
Responsible for Democratic Renewal

cc: Honourable Sarah Hoffman
Minister of Health

labour.minister@gov.ab.ca
work.alberta.ca



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From: Dusty Myshrall <dusty@albertaparamedics.ca>
Sent: Tuesday, July 17, 2018 12:52 PM
To: Labour Minister <Labour.Minister@gov.ab.ca>
Cc: Health Minister <health.minister@gov.ab.ca>
Subject: AR 72918 Paramedic Core-Flex Staffing Model

Good day Minister Gray,

Please find attached a copy of a letter sent on behalf of the Alberta Paramedic Association regarding a paramedic staffing model known as Core-Flex. In addition to this electronic letter, an official copy has been mailed to your office.

Best regards,

Dusty Myshrall, ACP, Flight Paramedic
Alberta Paramedic Association - President

dusty@albertaparamedics.ca

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